




CAREER OPPORTUNITIES

A Tyco International Company

COMPANY HISTORY

In 1972, the founders of Intercon Security perceived that an opportunity existed in the market for highly-trained, highly-motivated and better-paid security professionals who would provide a higher level of service than the stereotypical under trained Security Professional. Today, that perception is a reality.

Our initial successes were in challenging security environments such as Retail/Shopping Malls and high profile Office Buildings. Intercon's refreshing approach and overall security philosophy was well received by the real estate industry. By 1976, Intercon Security had become the preferred security provider for many of Toronto's most prominent property owners and managers.


The next addition to Intercon's overall security package was electronic security systems. Systems provided a new layer of improved protection and helped to establish our overall selling proposition that still exists today - 'Security Integration'. The acquisition of Intercon Security by ADT took place in 2008. As a new division of ADT, our Systems business now operates as ADT Advanced Integration. Intercon Security's integrated security package includes - Security Personnel, Mobile Alarm Patrols and Response as well as High Threat and Investigative Services while ADT Advanced Integration offers Alarm Monitoring, Security Systems and Locksmithing Services. There is no other firm in the security industry that offers this kind of comprehensive approach to security. 

INTERCON TODAY

On June 30, 2008, the acquisition of Intercon Security by ADT Security Services Canada Inc. was completed. We will retain the brand name of Intercon Security in Canada for our Security Personnel Division.

ADT is a business unit of Tyco International. Tyco International stock is listed and traded on the NASDAQ National Market (Symbol-TYC). Detailed information on ADT Security, Tyco International and Intercon Security can be found at www.adt.com - www.tyco.com - www.interconsecurity.com.

Our corporate head office is located in Toronto, and we have regional offices in Vancouver and Calgary. We presently employ over 2,200 service-driven, response-oriented individuals that are motivated by the industry's best internal career-path platform.

Quality service and high standards are just two of many important values that drive our success. Intercon's commitment to organizational excellence is demonstrated by our decision to implement an Internal Quality Program that keeps track of the many important processes that separate us from the competition. We believe that quality is not an action or reaction but rather an approach to good business. 

SECURITY OPERATIONS

Intercon Security hires, trains and deploys our Security Personnel unlike any other firm operating today. Our staff are never alone when they are on the job. Behind every one of our Personnel stands a network of integrated security offerings including - Advanced Communication Devices, leading-edge Security Systems, a 24-hour/7 day a week ULC - Full Service Central Station, Alarm Monitoring and Mobile Emergency Response Units. Additionally, Mobile Support Services, Site Supervisors, Account Directors, Account Managers and Account Executives help give our clients and their facilities the best possible protection available in the private sector.

Intercon secures many different types of facilities including - Corporate Head Offices, Commercial Office Buildings, Retail/Shopping Malls, Multi-use complexes and more.

We understand that clients want to work with experienced and motivated individuals and that is why Intercon offers its Security Personnel more career opportunities within its organization than any other security firm. In fact, many of our senior management team started out in the field in entry level positions - a testament to our commitment to employ career-minded security professionals. Also many of our people have regarded Intercon as an important stepping stone onto other opportunities in Policing and other Public Emergencies services. 🌿

RECRUITMENT AND SELECTION

Intercon's recruitment process is the most selective in the industry. We continuously hire quality candidates by drawing from specialized labour pools such as Law and Security and Police Foundation programs at community colleges. We have an in-depth recruitment process to ensure that our high standards are met. This includes a behavioral based interview, aptitude test, training assessment program and reference verification. 🌿

TRAINING

When it comes to training, Intercon offers the most comprehensive training program in the industry. With more than thirty courses in our curriculum, our people are fully trained in areas such as - self-defense, investigative techniques, tactical communications and customer service. They are also trained to deliver timely and accurate response to emergencies such as bomb threats, power failures, floods, medical emergencies and lost children. Our instructors are certified trainers as well as being specifically trained and certified in the courses that they teach. 🌿

PAY STRUCTURE

Intercon offers one of the most competitive compensation packages in the security industry. In order to attract and retain the best staff, Intercon has developed an internal grading structure with each grade being differentiated by training, experience and skill set. The more training and experience you obtain, the higher your rate of pay will be.

Acquiring higher-grade levels gives our team members access to greater responsibilities and increases in salary. This is one of many ways we keep our people motivated and encourage them to build their security career with us. In the end it's simple - we develop Security Professionals. 🦋

CAREER OPPORTUNITIES

We have a wide range of career opportunities available in the following areas:

Security Professionals
Dispatchers
Mobile Patrol Operatives
Locksmith Technicians
Executive Protection Operatives
Account Executives
Surveillance Operatives
Installers
Technical Support Technicians
Credit & Collection Officers
Service Technicians
Project Managers
Recruitment Coordinators
Training Coordinators
Communication Coordinators



WHAT IT TAKES TO JOIN OUR TEAM

To become an Intercon Security Professional, you must:

- Be in good physical condition
- Be confident and have a positive outlook
- Possess excellent written and verbal communication skills
- Have excellent public relations skills
- Know when and how to use tact and diplomacy
- Be able to apply the training that you receive
- Be able to work independently as well as being able to contribute to a security team
- Be able to think on your feet and deal with any situation
- Be able to assess, prioritize, and act quickly in the field
- Be able to work full rotating shifts
- Possess a valid Security Licence
- Have a minimum Grade 12 Diploma or equivalent

TO JOIN THE INTERCON SECURITY TEAM PLEASE CONTACT



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